

## **Training and Development: A Tool for Employees Performance**

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### *Abstract*

*Training and development are continuous process in improving the caliber of employees. It is an attempt to improve their current and future performance but the organization should keep a track on their performance after imparting them training it means training needs assessment it is a systematic process of altering the behavior of employees in a direction to achieve the organization's goals. A training program is an effort by the employer to provide opportunities for the employees to acquire job interrelated skills, attitudes and information. In order to meet the ever-growing needs of education. The organization has to become dynamic and updated in modern scenario .The heights of international excellence requires best combination of new technology , skillful and talented manpower In this research paper an attempt is made to learn that training and development exist in an organization and their impact to generate efficiency of employees to cater to the need of their customers.*

**Keywords:** Training, Performance, skills

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