

A Study on Relationship between Job Satisfaction and Organizational Commitment among Employees in Public Sector Bank in Mumbai

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Abstract

This study investigates the nature of relationship of job satisfaction and organizational commitment. A sample of 300 samples from public sector bank selected randomly. Employees were given a Minnesota Satisfaction Questionnaire (Short form) and Organizational Commitment questionnaire. Descriptive statistic, Pearson's product moment correlation coefficient and Analysis of variance (ANOVA) were use to analyze the data. The result of the study shows that the mean value of job satisfaction and organizational commitment were positively correlated to each other.

Keyword: Job Satisfaction, Organizational Commitment, Public Sector bank and Mumbai

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